

August 26, 2022

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Certified position applications will only be accepted through Teach in Alabama, until the positions are filled. *Certified Applications are no longer accepted on site.* Support applications will be accepted at the Central Office. Vacancies are posted at the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Maintenance/Transportation Facility, Central Office, FPCS Web-Page, Handshake, Teach in Alabama and all HBCU's. The Fort Payne Board of Education is an equal opportunity employer.

Location	Title	Job Description	Qualifications	Salary
FPHS 7-6-2022	Jr. High Basketball Coaches 7 th and 8 th Girls	Coach and Supervise Jr. High Basketball Team	Experience in Basketball	FPCS Athletic Supplement Salary Schedule
FPHS 8-26-2022	9 th Grade Boys Basketball Coach	Coach and Supervise 9 th Grade Boys Basketball Team	Experience in Basketball	FPCS Athletic Supplement Salary Schedule

FPHS 8-2-2022	Soccer Coaches	Coach and Supervise Varsity Soccer Team	Experience in Soccer	FPCS Athletic Supplement Salary Schedule
FPHS 8-26-2022	Assistant Varsity Boys Soccer Coach	Assist Head Coach in coaching duties and supervision of team	Experience in Soccer	FPCS Athletic Supplement Salary Schedule
FPHS 8-26-2022	Soccer Faculty Representative 1 Girls Team 1 Boys Team	Assist Head Coach in the supervision of the Varsity Soccer Teams at Home and Away Games	Experience in Soccer Certified FPCS's Teacher	FPCS Athletic Supplement Salary Schedule

FPHS and FPMS 7-6-2022	TEAMS Math Teacher	To teach and educate students according to the guideline provided by the ALSDE in the area of Math.	Appropriate Alabama Teacher Certification in the area of Math and meet all requirements deemed by the ALSDE as a TEAMS Teacher	TEAMS Salary Schedule

FPHS and FPMS 7-6-2022	TEAMS Science Teacher	To teach and educate students according to the guideline provided by the ALSDE in the area of General Science.	Appropriate Alabama Teacher Certification in the area of Science and meet all requirements deemed by the ALSDE as a TEAMS Teacher	TEAMS Salary Schedule

Williams Avenue Elementary School 8/26/2022	Director, Early Childhood (Pre-K)	Performs a variety of supervisory and administrative tasks which support Fort Payne City Public Schools' Pre-Kindergarten Program. This employee supervises the implementation of appropriate early childhood programming in each preschool classroom. The employee oversees the application process for Pre-Kindergarten students including the screening and placement of individual students. The Director collaborates with the Pre-K staff, and Pre-K teachers, to ensure that all federal, state, and local guidelines are followed in each program. The Director works collaboratively with the Alabama Department of Early Childhood Education to ensure quality preschool programs in the district. The Director performs general management functions of the department which include budget development and administration, organizational development, professional development and training, and other personnel related functions.	MS in Educational Leadership, Three (3) years successful teaching experience	Based on State and Local Salary Schedules, Certified
System-wide 8-26-2022	EL Aides	Assist EL Teacher in the preparation of classroom materials, the classroom setting, and the delivery of instruction. Adheres to all policies and guidelines that teacher work under.	Associates Degree or Equivalent or Passing Scores on the WorkKeys Test. Bilingual Preferred	Instructional Aide Salary Schedule

System-wide 8-2-2022	SPE Aide Part-time Transportation	Assist student in bus travel as state in I.E.P. Assist in the supervision and instruction of special needs students, severely special needs students, observing and documenting student's progress, implementing plans for instruction, assisting by providing special health care needs.	High School Diploma	\$15.00 per hour
System-wide 7-20-2022	SPE Teachers	To teach and educate students according the guidelines provided by the ALSDE. Develop and provide appropriate Special Education Program to eligible exceptional learners.	Appropriate Alabama Teacher Certification in the area of Special Education and meet all requirements deemed by the ALSDE	Teacher Salary Schedule

System-wide 5-27-2022	SPE Aides	The job of the Special Education Teacher's Aide was established for the purpose of providing support to the instructional program within as assigned school with specific responsibility of assisting in the supervision and instruction of special needs students, severely special needs students; observing and documenting student's progress, implementing plans for instruction; assisting by providing for special health care needs. Assist students in bus travel as stated in IEP.	Associate Degree or Equivalent hours OR Passing Scores from WorkKeys Test	SPE Aide Salary Schedule
System- Wide 9-18-2020	Elementary Teachers	To teach and educate students according to the guideline provided by the ALSDE in the area of K-6 Elementary Education.	Appropriate Alabama Teacher Certification in the area of K-6 Elementary and meet all requirements deemed by the ALSDE	Teacher Salary Schedule

System- Wide 9-15-2020	Custodians	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred	Custodian Salary Schedule
System- Wide 10-25-2019	Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certification issued by the ALSDE	Bus Driver Salary Schedule
System- Wide 10-25-2019	CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of the CNP Worker schedule	CNP Worker Salary Schedule

System- Wide 10-25-2019	Substitute Custodian Workers	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred	Sub Pay \$80 full day \$40 half day Effective 8-1-2022
System- Wide 10-25-2019	Substitute CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of the CNP Worker schedule	Sub Pay \$80 full day \$40 half day Effective 8-1-2022
System- Wide 10-25-2019	Substitute Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE	Sub Pay \$80 full route \$40 half route Effective 8-1-2022 Extracurricular Trips \$12.00 per hour 2 hours Minimum

System- Wide 10-25-2019	Substitute Nurses	Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals. Administer first aid in accordance with established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.	Alabama valid LPN License Alabama valid RN License	\$100 per day
System- Wide 10-25-2019	Substitute Teachers You must first submit a resume. If accepted, you will be notified by the Central Office to complete an application	Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conductive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain cooperative relations with students, parents and school personnel.	High School diploma Alabama Substitute Teacher license Certified Alabama Teaching Certificate (current).	\$100 per day No degree required, but substitute training (either in person or virtual) is required. Effective 8-1-2022

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